

KIRLOSKAR COMPUTER SERVICES LIMITED

Personal & Confidential

8 July 1992

Mr. E. Senthil Kumaran
Jr. Engineer (CAD)
KCSL
BANGALORE

Dear Senthil,

I am pleased to inform you that based on your performance, your basic salary has been revised to Rs. 1395/- in the Pay Range of 900 - 2900.

This will be effective from 1 June 1992.

With Best Wishes,

Sincerely,



S. A. MAHAJAN
GENERAL MANAGER - SYSTEMS